The Civil Rights Division is recognizing Asian American Pacific Islander Heritage Month





## **Employee Spotlight**



## Juncheng Chen

Transportation Project Specialist, Strategic Transportation Investment Division.

He likes travelling, listening to music and basketball.

Joined TDOT Family January 2019

Tell us about a moment in Asian American History that influenced or shaped your career/life? Bruce Lee was the most influential martial artists of all time. He appeared as the first Asian-American actor to be in a Hollywood leading role. I have been watching Bruce Lee movies since I was a kid. He was one of the first to give voice to a Chinese man that wasn't comedic but strong. I was encouraged by him to choose be positive, constructive, and to have faith in my-self.

Who within or outside TDOT has been influential in your career? Are they a mentor today? I was influenced and mentored by my Father. Growing up he always said, "find something that you love to do". My Father taught me the importance of hard work and he encouraged me to find my passion and to go after it.

Which of the TDOT Values (Stewardship, Integrity, Safety, Consistency, Development, Innovation, Collaboration & Family) that are listed within the Strategic Plan, resonates with you and with diversity? State why?

All the TDOT Values resonate with me. They are all important values that I use in my everyday work. These values also help me to work with diverse groups of people and to achieve my goals.

Why is it important to recognize Asian American Pacific Islander Heritage Month, especially in 2021?

It is important that we continue to celebrate Asian Americans and Pacific Islanders' history, culture, achievements, contributions, and influences that have enriched the United States.

